Transportation Transformed,
ITE Transformed

We are in a truly transformational time for the transportation profession as a whole, and for the Institute of Transportation Engineers (ITE). While neither transformation is complete, we are beginning to see the outlines of the future. It is an exciting time to be in transportation and a member of ITE.

Transformation does not happen overnight. After the adoption of a new ITE Strategic Plan nearly two years ago, there have been significant efforts by the ITE Board of Direction and staff to improve member value, enhance the quality and timeliness of technical products, and ensure the long-term sustainability of ITE. The ONE ITE initiative was launched to examine the membership experience—how ITE can enhance this experience, increase consistency, better meet member expectations, attract new members, and effectively support our leaders, volunteers, and members across all levels of ITE. Part of this transformation included conducting a largescale member survey in March 2016 and again this year to evaluate the progress we have made and to learn more about what current, former, and prospective members want out of ITE. Broad efforts are being made to address the findings of the survey and will be reported through ITE Journal.

By using the 2018–2020 ITE Strategic Plan to guide our actions, the ITE Board of Direction and staff have continued to build on our promise to streamline ITE operations and reshape our organization. From focusing on the diverse work of our committees and councils, to continuing the implementation of ONE ITE initiatives that have reshaped our organization, to launching the new Mobility as a Service (MaaS)/Mobility on Demand (MOD) Institute Initiative, to the formation of the Industry Council, to the delivery of a modernized Parking Generation Manual and so much more—2019 has been a year of continued transformation for ITE.

Here’s a look at some of the initiatives, tasks, and challenges that ITE worked on in 2019, the progress we have made, and how these efforts benefit you, our members.

Membership Growth

Beginning in 2016, the year on year growth of ITE membership has been steadily increasing from 14,228 in 2016 to 15,595 at the end of 2018. In 2018 alone, we added more than 500 new members through a combination of growth in individual members, addition of new public agency memberships, and increased student participation.

In 2019, in addition to regular membership growth, ITE has seen an increase in the number of local Section affiliates who were brought on board through our Section affiliate transition program—351 people who were previously Section affiliate members have joined ITE for 2019. We worked with 26 Sections to conduct this campaign and market the membership opportunity. We will continue to work with our Sections to both renew these new members in 2020 and help our Sections implement member/non-member pricing structures, showing a tangible benefit of membership. A similar campaign to transition chapter affiliates will begin in January of 2020.
Our student membership activities continue to thrive. Already in 2019, we’ve added several new student chapters including one at the University of North Carolina, which is completely non-engineering, the NED University of Engineering in Karachi, Pakistan, and the University of Canterbury in New Zealand where we continue to see an uptick in student activity.

Student Leadership Summits have also flourished in 2019, with five events already held at the following institutions: UC Berkeley, Berkeley, CA, USA; University of South Florida, Tampa, FL, USA; Clemson University, Clemson, SC, USA; Carleton University, Ottawa, Ontario, Canada; and Washington University, St. Louis, MO, USA. At the Washington University event, the organizers secured Enterprise as a headline sponsor and supporter of the summit.

**Organizational Transformation (ONE ITE)**

The ONE ITE Task Force was established in early 2018 by then ITE International President Michael Sanderson to deliver a consistent member experience, provide effective member support, and ensure the long-term viability of ITE. This task force led by Dan Beaty, International Director, was charged with implementing the 2017 Constitutional changes in the area of membership, identifying opportunities to streamline the ITE structure, reduce inconsistencies, and minimize bureaucracy; clarifying the roles and responsibilities of ITE Headquarters (ITE HQ) Districts, Sections, and Chapters; and creating opportunities for ITE HQ to better serve our members.

**Strengthening the Districts**

The ITE Board of Direction (IBOD) approved the establishment of a new District in the west on May 8, 2019. The Mountain District, covering the states of Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming will be the first wholly new ITE District created in more than 30 years. The IBOD reviewed complementary transition plans—developed by both the Western District and representatives from all states in what will be the Mountain District—and set forth a unified transition plan that addresses finances, officers, elections, and timeline. ITE staff will work with both Districts on new charters, which are to be approved at the IBOD meeting at the ITE Annual Meeting in Austin, TX, USA. Conforming bylaws are expected to be completed by the November IBOD meeting and the new Districts will become effective January 1, 2020.
The IBOD also appointed a transition board charged with standing up the Mountain District and leading it forward in 2020 when the first Mountain District elections will take place. Paul Barricklow will serve as the first District president. Other highlights of the unified transition plan include an agreement between the two Districts on the distribution of reserve and endowment funds currently being held by the Western District as well as the conduct of joint annual District meetings through 2021.

In addition to the efforts in the west, restructuring is taking place in several other Districts. The Midwestern and Great Lakes Districts have moved forward on implementation of the memorandum of understanding (MOU) signed at the ITE Annual Meeting and Exhibit in Minneapolis, MN, USA in 2018. This MOU will result in the reformation into the Missouri Valley District (MOVITE) and a new Great Lakes District in 2021. The restructuring of the Florida District into the Florida Puerto Rico District is also moving forward. With these changes the IBOD has taken significant steps to structure our Districts for long-term growth and sustainability.

Sections/Chapters
Building off the efforts at the District level, in 2019 ITE began the process preparing for the creation of 16 new Sections. During 2020, the Mountain, MOVITE, and Florida Puerto Rico Districts will formally elevate existing Chapters to Sections. This will provide a consistent Section/Chapter structure across ITE and will remove the administrative burden from these new Sections by having all of their dues collection administered by ITE International. ITE staff will be working with the leadership of these new Sections to support this transition and to assist them as they work to expand and elevate their programs and activities.

Charters and Bylaws
Throughout 2019, the IBOD, District leadership, and ITE staff have been working together to implement updated charters and bylaws at the District level. By the end of 2019, every current and transitioning District will have both an updated charter and will have adopted new bylaws. These documents help bring our Districts into alignment with one another and put provisions that are considered best practices into place. As a result of these changes, all Sections will now be formally represented as part of the District Board, each District Board will be guided by an Executive Committee, and all International Directors will be elected by a vote of all eligible voters within the District. These changes along with other operational improvements will allow ITE Headquarters to provide more effective and efficient support to our Districts.

Concurrently, the ONE ITE Sub Task Force has been assembling a model Section charter and bylaws documents as well. These documents will be approved by the IBOD in the fall and will be implemented throughout 2020. Our goal is that by the end of next year, ITE will have successfully re-chartered and put in place new bylaws throughout all 88 of our Districts and Sections.

Technical Leadership
ITE has been greatly improving the quality of the technical products and services offered to members through our leading-edge Institute Initiatives, including the recently-launched MaaS/MOD Initiative as well as a reenergized Coordinating Council. We are delivering innovative technical products faster and with new capabilities, and are establishing leadership positions in the profession by spearheading efforts with partner groups such as the Road to Zero Coalition.
Mobility as a Service

In December 2018, ITE launched MaaS/MOD as an Institute Initiative to ensure that we are helping to lead the transition in the changing mobility landscape and that our members are informed and knowledgeable about the changing mobility on demand services. Along with Transportation and Health, Vision Zero, Smart Communities, and Connected and Automated Vehicles, our most recent initiative is designed to help ITE volunteers and staff identify needed products and services for our members and position ITE at the leading edge of our profession.

ITE efforts around MaaS/MOD include the development of a Steering Committee and Technical Working Group, much like the other Institute Initiatives. The Steering Committee is charged with providing high-level direction as to ITE goals regarding MaaS/MOD and developing an action plan for activities and products. It is comprised of 20 individuals from a diverse group of public agencies, private organizations, and universities with experience and insights on mobility. As the action plan is actualized with tangible products and activities later in 2019, the Technical Working Group will begin to develop and implement technical resources for use by ITE members.

In addition to the MaaS/MOD Steering Committee, the ITE Coordinating Council (CoCo) embarked on a series of MaaS listening sessions at each of the ITE District Meetings in 2019. The CoCo MaaS listening sessions have engaged more than 300 members across eight District Meetings about the new MaaS/MOD Institute Initiative. The Coordinating Council and MaaS/MOD Steering Committee will use this input and feedback on the state of the practice related to MaaS/MOD and ITE by asking questions, including 1) What are members hearing about MaaS/MOD, 2) What do members need to advance MaaS/MOD? and 3) What is the best way to define new mobility, mobility on demand, and mobility as a service?

Vision Zero

The Road to Zero Coalition (RTZ) was established by the U.S. Department of Transportation and the National Safety Council in 2017 to bring together a broad coalition of organizations with a common goal of eliminating roadway fatalities and serious injuries. ITE was a founding member and has been an active participant on the Coalition Steering Committee. The Coalition has provided grant funding to a number of organizations, including ITE, to support efforts to target safety improvements. Currently, ITE is working with the Vision Zero Network on an effort to better manage speeds and protect vulnerable users. This effort is developing technical resources for transportation professionals on speed management issues, including speed limit setting, speed reduction countermeasures, and developing a speed management program. Resources include a website, discussion forum, webinars, case studies, and training material designed to support in-person events at both the national and community level.

The Coalition developed a report in 2018 titled The Road to Zero outlining three broad strategies—Doubling Down on What Works, Accelerating Advanced Technology, and Prioritizing Safety—for achieving zero fatalities by 2050. As part of the second phase of the RTZ efforts, the Coalition will be developing targeted activities and implementation efforts in each of these areas. ITE is taking on an expanded leadership role for the Prioritizing Safety efforts. Under ITE’s leadership, two Coalition working groups have been formed—one on Safety Culture and a second on Safe Systems. More than 15 leading national transportation and safety organizations will be participating in this effort. ITE will coordinate the overall Prioritizing Safety effort and lead the Safe Systems work group. The focus of these efforts will be supporting implementation by increasing the understanding and application of Safe Systems concepts in North America, identifying key tools and references, creating case studies from leading jurisdictions, and finding
ways to move knowledge into practice. Currently, the working groups are developing an action plan. More information is forthcoming in the fall.

**Advances in Trip and Parking Generation**

In early 2019, ITE released the *Parking Generation Manual, 5th Edition*, in coordination with a new *Shared Parking* publication from the National Parking Association (NPA) that will be released later this year. This collaborative effort between the two associations aimed to provide transportation practitioners with up-to-date knowledge and tools that can be used to most effectively determine and plan for parking needs.

In creating the *ITE Parking Generation Manual, 5th Edition*, we followed a similar approach as was used in successfully delivering the modernized, updated *ITE Trip Generation Manual, 10th Edition*. As with the *Trip Generation Manual*, we started with a significant update to our database with more than 60 percent new data. We have integrated more urban information, recognizing the significant difference between parking demand in urban and suburban settings. Finally, purchasers have the option of buying an all-electronic version that includes the *Manual in PDF-format and access to the ITEParkGen web-based app*, or adding a print copy of the *Manual*. The ITEParkGen web-based app is built off of the successful ITETripGen web-based app that was developed through a partnership with Transoft.

**ITE will continue the quest to move people more safely, develop and produce safer systems, and promote safe speed limits on our city streets in the future.**

Later this summer ITE will release its first ever Trip and Parking Generation Educational Package. This package aimed at university professors and students will support the incorporation of Transportation Impact Analysis, Trip Generation, and Parking Generation into university curricula.

As the industry leader in these fields and the professional organization for students in transportation planning, engineering, and related fields, ITE is providing lessons plans and discounted access to our industry-leading products. These efforts are aimed at increasing the understanding of traffic impact analysis and the tools that support it, so that students can be better prepared to utilize these resources when they enter the transportation workforce.

We are in the planning stages for a supplement to the *ITE Trip Generation Manual, 10th Edition* to be released in early 2020. A targeted data collection effort from members is underway, and is aimed at updating, expanding, and improving data in the widely used *Trip Generation Manual, 10th Edition*. That data is intended to focus on land uses with limited or outdated data. Data submitted that are not used for the targeted supplement will be considered for inclusion in the next full update of the *Trip Generation Manual*.

**Speed Management**

Speed management is a major focus in 2019 for ITE technical staff and technical committees. As part of the National Safety Council Road to Zero Coalition Grant, ITE and Vision Zero Network facilitated two speed management workshops in the first half of 2019—one in Austin, TX, USA and the other in Durham, NC, USA. A number of technical speakers were featured at these workshops to facilitate and lead discussions around speed limit setting, the safe systems approach, speed management programs, and more. ITE also participated in a speeding forum in April put on by the Insurance Institute for Highway Safety and the Governors Highway Safety Association in Ruckersville, VA, USA.
ITE developed a number of online resources around speed management, including launching its Speed Management for Safety resource page. The ITE delegation to the National Committee on Uniform Traffic Control Devices help advance recommendations to FHWA for changes in the *Manual on Uniform Traffic Control Devices* related to speed setting. In addition, technical staff also created the Speed Management for Safety community portal via a Google Group. Through this portal, one can subscribe to the group for daily updates on conversations from other transportation professionals, and may post questions, issues, and success stories related to speed management.

As professionals work toward creating safer speeds and explore new approaches, ITE will continue the quest to move people more safely, develop and produce safer systems, and promote safe speed limits on our city streets in the future.

**Curbside Management Practitioners Guide**

The curb has rapidly become one of the most desired spaces on our streets, and represents the flashpoint where movement meets access. But this space is not always optimized for its highest and best use. The *Curbside Management Practitioners Guide* was released in November 2018 and has received significant attention in 2019. This product was the culmination of great effort by the ITE Complete Streets Council over two years and helped to move ITE out front on this issue. The Guide provides practitioners the tools and reference material necessary to make decisions pertaining to this valuable and flexible public space. This includes planning and implementation considerations for curbside management or sharing, policy development, prioritization, available tools and treatments, and evaluation metrics. The tools applied must match the policy goals; the policy decision about which curb uses to prioritize is almost always more important than the tool or technology used to implement it. The *Curbside Management Practitioners Guide* is available on ITE’s website.

**Progress on New and Updated ITE Recommended Practices**

A notice of intent to adopt a revised ITE Recommended Practice on *Guidelines for Determining Traffic Signal Change and Clearance Intervals* was issued in late 2018, and again in May 2019 after addressing several technical issues raised by commenters. The goal is to ultimately adopt a consensus-based Recommended Practice on the signal timing parameters for the yellow and red intervals at signalized intersections. Appeals of several remaining technical issues are currently being adjudicated and resolved. Depending on the final outcome of these appeals, the intent is to publish a final Recommended Practice in late 2019.

A proposed ITE Recommended Practice on *Preemption of Traffic Signals Near Railroad Crossings* was also published for comment in May 2019. This is an update to the previous version of the Recommended Practice incorporating new information on the design and operation of traffic signal preemption as well as updated reference material recently adopted by the National Committee on Uniform Traffic Control Devices. Depending on comments received, this Recommended Practice should be fully adopted later in 2019.

The Transportation Planning Council is also working on a *Multimodal Transportation Impact Assessment (MTIA) for Site Development* Recommended Practice to replace the 2010 *Transportation Impact Analyses for Site Development*. The new Recommended Practice will address emerging industry considerations, which include both alternative approaches for public and private sector contributions to planned transportation infrastructure and services, as well as a greater focus on multimodal measures of effectiveness. A draft MTIA Recommended Practice will be released for comment in late 2019.
New for 2019
In 2019, ITE embarked on a number of new initiatives to expand the reach and influence of ITE, foster the next generation of transportation professionals, and support seasoned practitioners seeking certification to validate their expertise.

Industry Council.
The ITE Industry Council was launched in January 2019 with Abbas Mohaddes, president and COO of Econolite, as its inaugural chair. Members of the Industry Council have the opportunity to shape ITE's programming and policies while also demonstrating their commitment to ITE membership and leadership in the transportation industry. ITE plans to collaborate with Industry Council members to partner on better educating the public sector and consulting members on existing, new, and emerging solutions to allow them to make better informed regulatory, management, and purchase decisions and maximize the benefit from the products and services that they receive. ITE will also look to the Council to support efforts to develop the next generation of transportation professionals.

Federal Funding/Reauthorization
A reauthorization committee chaired by Mark Norman and consisting of a cross-section of ITE leaders from the IBOD, the Advocacy Committee, and the Coordinating Council is developing an ITE Reauthorization position in anticipation of Congressional debates on reauthorization of the Fixing America's Surface Transportation (FAST) Act, which is due to expire in September, 2020. While the exact timing of federal action on infrastructure funding and policy is uncertain, it is important for ITE’s voice to be heard. ITE’s role is to provide information that educates and informs policymakers. The reauthorization committee was established by ITE President Bruce Belmore in early 2019 and presented its guiding principles to the IBOD at the May meeting. These principles and accompanying information will be reviewed in final form at the IBOD meeting in Austin. Widespread dissemination of the ITE Reauthorization position will be made to ITE members, partner organizations, and Congressional representatives starting this fall.

Diversity Scholars
ITE is continuing to foster students and emerging leaders in the field through initiatives like the Matson and Hammond Mentor Program, Diversity Scholars, and LeadershipITE. This year, ITE launched a Diversity Scholars Program to support first-generation college students, and named two scholars for 2019.

The establishment of the ITE Diversity Scholars Program was an idea first proposed by ITE Honorary Member Ken Voigt, just one year ago. Over the past year, the IBOD approved a diversity and inclusion policy, created an ITE Diversity Scholars Committee, and ITE Staff worked to design and launch a meaningful and sustainable program for young scholars. Understanding that being a first generation college student is incredibly challenging, this program is unique in that it is built on providing multi-faceted support: mentoring, internships, ITE student chapter participation, and $4,000 in annual tuition support for up to 5 years of undergraduate work. The intent is to support at least one new recipient each year, with the opportunity to award additional scholars, should more support come forward.

The funding for this year’s scholar was to be provided through the ITE Legacy Fund. However, through the generosity of Diversity Scholars Committee members Hibett Neel and Ken Voigt, ITE had the privilege of naming not one, but two Diversity Scholars, the second of whom will be supported by Neel and Voigt’s personal contributions. ITE is proud to announce this year’s Diversity Scholars are Jouselyn Lopez of Phoenix, AZ, USA, and Sebastian Velazquez of Houston, TX, USA.
Jouselyn is a 4.0 student, regularly works 30 hours per week, is an active volunteer in her community, and will be the first person in her family to graduate from college. She is planning to attend Arizona State University in the fall to major in civil engineering. Last summer Jouselyn interned with AECOM on a light rail expansion project affecting her community, and during this time she met transportation engineers, increasing her interest in the profession while grasping the positive effect that access to efficient transportation can have on communities.

The second Diversity Scholar, Sebastian Velazquez, recently graduated from high school with a 3.5 GPA, and is planning to major in civil engineering at Texas A&M Kingsville. Sebastian recently rebuilt his family home after it was devastated by Hurricane Harvey in 2017. This personal adversity did not prevent Sebastian from excelling in AP classes and graduating on time, while at the same time taking on the responsibility of rebuilding his family home. Sebastian wants to study transportation and become a civil engineer so that he can improve his city, provide for his family, and help others have a better life.

STEM Activities
The ITE STEM subcommittee has been working toward engaging even more students through its activities at the Section and Chapter level. The subcommittee has developed 18 different K–12 STEM activities that are available for free on the ITE website for all professionals and educators. These activities are designed to make it easier for any transportation professional to do STEM outreach.

In 2018, the subcommittee developed a STEM competition among its Sections and Chapters to encourage members to engage in STEM-related classroom activities for K–12 as a way to celebrate National STEM month in November each year. The top prize was a $500 award, which can be donated or used to develop additional K–12 STEM activities.

The ITE joint student chapter of Florida A&M University (FAMU) and Florida State University (FSU) was the winner of the 2018 STEM competition for its project, “Hands-On STEM Transportation Activities on Traffic Safety.” In collaboration with FAMU-FSU College of Engineering, the ITE FAMU-FSU student chapter conducted hands-on STEM transportation activities to increase awareness of K–12 students from the FAMU Developmental Research School on traffic safety-related issues.

Planning is underway for the 2019 STEM competition to be kicked-off at this year's Annual Meeting and Exhibit to celebrate STEM Month in November. As part of this year's ITE Annual Meeting and Exhibit, the STEM subcommittee and Family Programs Committees have organized a fun half-day program of transportation-themed STEM activities which will engage 5th–8th graders, including students from the local Austin community.

Another way ITE is demonstrating its dedication to the next generation of transportation leaders is by annual sponsorship of a national award at the Future City Competition. ITE sponsors the “Best Transportation System for the Community” special award at the Future City Competition, which focuses on improving students’ math, engineering, and science skills. Students from sixth, seventh, and eighth grades spend approximately four months creating cities that exist at least 100 years in the future and represent the team’s solution to a citywide sustainability issue. The 2019 competition took place in February in Washington, DC, USA. Judges from ITE chose Franklin Middle School in Iowa, USA, as the winner of the “Best Transportation System for the Community” Award.
RSP Certification

Many exciting developments have happened over the last year for the Transportation Professional Certification Board (TPCB), including the successful launch of the Road Safety Professional (RSP) Level 1 certification, and finalizing the RSP Level 2 certification.

In October 2018, TPCB announced the RSP certification to recognize road safety as a profession, to establish a recognized level of practice and knowledge, and to incentivize safety education. The first RSP Level 1 examination was given in October 2018. After two exam periods (October and February, 2019) there are now 244 individuals certified at the RSP Level 1.

Those achieving a Level 1 certification have demonstrated proficiency in the foundations of road safety principles. The Level 1 examination is designed for a broad audience of professionals who in the performance of their work make decisions or take actions that potentially impact the safety of the traveling public.

The Level 2 certification is geared toward professionals whose primary job functions are directed at improving the safety performance of the surface transportation system. The Level 2 is a higher-level certification demonstrating a deeper level of understanding and proficiency in road safety science. Two specialties are available—behavioral and infrastructure. The inaugural Level 2 RSP exam period is October 2019. The exam registration deadline is August 6.

The TPCB operates independently from ITE and has responsibility for the Professional Traffic Operations Engineer® and Professional Transportation Planner® certifications, in addition to the RSP. ITE staff have played a significant role in helping to stand up the RSP, including providing leadership, technical, marketing, and administrative support. The ITE Professional Development Program includes an RSP-Level 1 refresher course and practice exam and the similar courses and practice exams will be available in August for those planning on taking the RSP-Level 2 exam in the behavioral or infrastructure specialties.

Moving Forward

These are times of great changes and opportunities in our profession. As an industry leader ITE is working to ensure that ITE is best structured to support its member’s needs, that we are engaged in the emerging areas of the transportation profession, providing members with high-quality technical products and helping to grow the next generation of transportation leaders and ITE members.

ITE connects you to a world of ideas, people, and resources. As our industry transforms and our profession evolves, ITE looks forward to what the future will bring and stands ready to be part of this transformation.
In Memoriam

While we look to the future, we also remember those who have helped to make ITE the strong organization we are today. ITE remembers all the members whose passing we learned of over the last year. We thank them for their contributions to ITE and the profession.

Jack A. Artale, P.E. (F) of Lititz, PA, USA passed away on February 24, 2019. He was a Life Member of ITE.

Prahlad K. Ayengar, P.E. (F) of Seattle, WA, USA passed away on December 17, 2017. He was a Life Member of ITE.

Frank A. Balestreri, P.E. of Kenosha, WI, USA. He was a Life Member of ITE.

George W. Beckham, Jr., P.E. (F) of Alameda, CA, USA passed away on March 11, 2010. He was a Life Member of ITE.

Robert L. Carstens, Ph.D., P.E. (F) of Ames, IA, USA passed away on August 1, 2016. He was a Life Member of ITE.

William F. Coleman, P.E. (F) of Placitas, NM, USA passed away on August 7, 2018. He was a Life Member of ITE.

Delbert W. Gerdes, P.E. of West St. Paul, MN, USA passed away on November 7, 2018.

Wayne T. Gruen, P.E. of Olympia, WA, USA passed away on November 21, 2018. He was a Life Member of ITE.

Dr. Jerry Hall, P.E. (F) of Albuquerque, NM, USA passed away on July 8, 2019. He was a Life Member of ITE.

John T. Hanna, P.E. (F), passed away on December 11, 2018. He was a Life Member of ITE.

Norman L. Hogue, P.E., PTOE of Fort Worth, TX, USA passed away on October 6, 2018.

Hal B. Jones, P.E. (F) of Garland, TX, USA passed away on December 20, 2018. He was Life Member of ITE.

Dr. Joseph Kott, AICP (F) of Oakland, CA, USA passed away on February 14, 2019.

Bowman Kelly, P.E., PTOE of Raleigh, NC, USA passed away on May 5, 2018.

Dennis Neuzil, Ph.D., P.E. (F) of Bellevue, WA, USA passed away on July 5, 2018.


Troy A. Peoples, P.E. (F) of Raleigh, NC, USA passed away on February 13, 2019. He was a Life Member of ITE.

Gerald Robbins of Alameda, CA, USA passed away on September 25, 2018.

Joey L. Sherstabetesoff, P.Eng. of Calgary, AB, Canada passed away on October 9, 2018.

Douglas H.C. Thwaites, P.Eng. (F) of Brampton, Ontario, Canada passed away on March 1, 2019. He was a Life Member of ITE.

Robert E. Vannice, P.E. (F) of Fremont, OH, USA passed away on April 13, 2018. He was a Life Member of ITE.

William M. Wheeler of New York, NY, USA passed away on October 20, 2018. He was a Life Member of ITE.

Dr. H. Nathan Yagoda, P.E. (F) of Hackensack, NJ, USA passed away on January 19, 2019. He was a Life Member of ITE.

John D. Zegeer, P.E. (F) of Miami, FL, USA passed away on January 30, 2019. He was a Life Member of ITE.

(F)—ITE Fellow
ITE Today

At a Glance

- Founded in 1930
- More than 15,500 members worldwide
- Member Split:
  - 45% public sector members
  - 45% private sector members
  - 10% academics and students
- Multifaceted
  - 10 Districts
  - 60 Sections
  - 30 Chapters
  - 150 Student Chapters
  - 9 Councils, 9 Standing Committees,
    5 Institute Initiative steering bodies
  - 12 Board Committees, 5 Subcommittees
  - 78 Countries

ITE Helps Fulfill the Mission of Our Members by:

- Helping You Find Solutions
- Keeping You in the Know
- Growing Your Career
- Creating Connections
- Making Your Voice Heard