VP ELECTION PROCESS

Presentation to

INTERNATIONAL BOARD OF DIRECTION
TEAM “C”

• Chuck Huffine, P.E., PTOE, AICP, CGW – Western District
• Praveen Pasumarthy, P.E., PTOE – Florida District
• Melisa Finley, P.E. – Texas District
• Nadine King, P.Eng., PTOE – Canadian District
• Eric Claussen, P.E., PTOE – Midwestern District
How can we make running for International Vice President more attractive to a broader range of candidates?
OPTIONS CONSIDERATION

Status Quo
Streamline Information Flow
Political Option: Reduce Time Commitment
Political Option: Update Campaign Process
Corporate Option: Committee Selects VP
NOMINATING COMMITTEE
UPDATE COMMITTEE REPRESENTATION

• District Directors
• Chair (Past President)
• LeadershipITE Alumni Representative
• Younger Member Committee Representative

Requires Constitutional Amendment
· Three Year Term for Members
· One Year Term for Chair
· Same Term as on Board
NOMINATING COMMITTEE
TERMS OF REFERENCE

- Outline the Nominating Committee Process
- Provide Links to Resource Material
- Meeting Schedule
- Candidate Qualities Needed and Wanted

- Develop and Maintain a List of Potential Candidates
- Provide Skills Development for Potential Candidates
STREAMLINE INFORMATION FLOW

- Nominating Committee
- Prospective VP Candidate
- Prospective VP Candidate’s Employer
- ITE Membership
STREAMLINE INFORMATION FLOW

- Prepare detailed, easily accessible information prospectus for:
  - Candidates
  - Their employers
- Dedicated tab on ITE website for information and two-way communication exchange
- Better advertise the Prospective Candidate Information Session at the Annual Meeting
ELECTION PROCESS
CANDIDATE INFORMATION

• Standardized Questionnaire/Format for Statement of Candidacy
  • Use on All Media
  • Open Section for Candidate Statement

• Candidate Video

• Assist Candidates With Web Pages
  • Consistency Without Dictating Content

• Eliminate Bulk Mailing, Bulk E-Mailing and Printed Brochures

• Define a Social Media Use Policy
ELECTION PROCESS
CONTACT WITH MEMBERSHIP

• Eliminate Travel
  • All But Home District/Section/Chapter

• Interactive Video Communication at Meetings or Candidate Video
  • Required of Districts/Sections/Chapters
  • Equal Opportunity for All Candidates

• “Town Hall” Interaction Webinars

• Share Candidate Info on ITE Website
ELECTION PROCESS
ITE FINANCIAL COMMITMENTS

• Smaller Amount of Money for Electronic Communications or Video Production

• Use Money for Elected VP to Travel
TIMELINE

• Existing Timeline
  • ITE Constitution
  • Information for Prospective International VP Candidates

• Recommended Timeline
  • Implement Recommendations with Minimal Procedural Requirements
## TIMELINE – NOMINATION

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 30</td>
<td>Appoint Nominating Committee</td>
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<tr>
<td>July 31</td>
<td>Update/Prepare Information for Candidates and Employers</td>
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<tr>
<td>Aug - Sept</td>
<td>Conduct meetings for prospective candidates</td>
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<tr>
<td>Sept 30</td>
<td>Deadline for submitting paperwork by Nominee Candidates</td>
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<tr>
<td>Oct</td>
<td>Nominating Committee conducts interviews</td>
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<tr>
<td>Oct 31</td>
<td>Deadline for submitting written consent to hold office by Nominee Candidates</td>
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<tr>
<td>Nov 30</td>
<td>Nominating Committee transmits a list of Nominee Candidates to the IBOD</td>
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<tr>
<td>Jan 01</td>
<td>IBOD shall announce a list of Nominee Candidates</td>
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<tr>
<td>Mar 01</td>
<td>Deadline for additional nominations by signed petitions</td>
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</tbody>
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**As per ITE Constitution**

**Existing procedure**

**Recommended new or updated procedure**
TIMELINE – CAMPAIGNING

- **Jan 01**: Statement of Candidacy due

- **Mar 15**: Launch of website dedicated for election and candidates' communication with members

- **March - June**: Conduct online town hall meetings
- **March - June**: Conduct webinar sessions and/or show candidate videos at District, Section, and Chapter meetings

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**As per ITE Constitution** | **Existing procedure** | **Recommended new or updated procedure**