

Consultants Council to Host Town Hall November 3, 2021

Much like the event hosted by the Public Agency Council held earlier this year, the Consultants Council is inviting its member firms as well as non-member firms to attend a Town Hall meeting on November 3, 2021 from 12:00-2:00 p.m. eastern. The focus of this Town Hall will be centered around staffing issues:

- Staffing needs for the future as we navigate through the COVID pandemic and beyond. The pandemic pushed everyone to rapidly adopt new behaviors that are likely to stick, changing the trajectory of all things related to staffing—finding them, hiring them, and keeping them.
- The impacts of team building in high-performing agencies and firms. Team building **results in unity among individuals and departments**, making people work together, pulling in the same direction, which ultimately increases productivity. All of this leads to organizations which are better performers.

The event will kick off with Brandye Hendrickson, current Deputy Executive Director of the Texas DOT, sharing some of her own personal experiences and observations that she has gathered throughout her career. This will be followed up by two breakout sessions lead by seasoned moderators on the above two topics. Participants will be able to interact in these breakouts by addressing challenges, coming up with workable solutions and sharing information on available resources.

The session will wrap up with an open discussion to identify other issues of major concern to transportation consultants that can be considered for action in 2022 and beyond. Registration is free and open to anyone who is part of a Transportation Consulting Firm by using this link:

Zoom Registration Link:

https://zoom.us/meeting/register/tJkduCurj4rGNSEvnoTT9uxpfAujT403_PZ



Brandye Hendrickson
Deputy Executive Director
Planning and Administration

Brandye Hendrickson serves as deputy executive director, planning and administration. She served much of her career in various roles within the Indiana Department of Transportation, including leading the agency as Commissioner in a CEO capacity from 2015-2017. She successfully championed efforts to streamline and improve the delivery of transportation projects, fostered collaboration and promoted innovation.

As deputy director of AASHTO, Hendrickson most recently worked on critical legislative initiatives that included COVID relief funding for state DOTs and key legislative efforts for transportation funding. She led development efforts for AASHTO's Strategic Plan and increased focus for the organization's diversity, equity and inclusion initiatives.

From 2017-2019, Hendrickson served as Acting Administrator of the Federal Highway Administration (FHWA). At FHWA, Hendrickson led development of policy and programs around the administration's safety, infrastructure, innovation and accountability goals.

Hendrickson has served on multiple transportation boards and is a recognized leader for her contributions to the transportation industry. She is a graduate of Indiana University.

MODERATORS



David Beardsley
Corporate Lead
Traffic Engineering and
Planning Discipline
ATCS



Kellen Baker
Head of Talent Acquisition
RS&H

David Beardsley has 25 years of engineering and management experience in multiple areas within the traffic engineering and road design disciplines. He is the Corporate Lead for the Traffic Engineering and Planning Discipline at ATCS and also manages multiple traffic engineering and roadway design contracts and projects. He has significant and deep experience in multiple facets of traffic engineering including operational analysis, safety, and traffic and road design.

He previously worked as the VDOT State Traffic Design Program Manager and was involved in administering the Location and Design program area responsible for traffic engineering design, traffic operations analysis, the review of Interchange Justification Reports (IJR)/ Interchange Modification Reports (IMR), and the oversight of consultant designed projects. Mr. Beardsley also worked as the Director of Transportation for the Land Development Group within VHB and as the City Traffic Engineer for the City of Charlottesville, Virginia.

Kellen Baker is the Head of Talent Acquisition at RS&H. In this capacity, he leads all recruiting efforts, including the design and execution of the staffing strategy, employer branding and marketing, recruiting systems and tools, diversity, equity, and inclusion, and college recruiting. Before joining RS&H, Kellen earned progressive talent acquisition experience in the computer peripherals (Lexmark International), software (Microsoft), environmental services (Waste Management, Inc.), retail (Lidl US), and the beauty (Ratner Companies) industries.