

YOUNG MEMBER OF THE YEAR AWARD YOUNG LEADERS TO FOLLOW PROGRAM AND DISTRICT RISING STARS PROGRAM

The award recipient is selected from among the District Rising Stars and Young Leaders to Follow.

Purpose

ITE is committed to cultivating the next generation of our profession. As such, ITE's District Rising Stars and Young Leaders to Follow Programs have been created to identify the next generation and new faces of the transportation profession. Both are designed to recognize members under the age of 35 who have already made an impact on the profession; have demonstrated the ability to lead the next generation; and have implemented innovative techniques to solve transportation problems.

Award

The individual selected as the Young Member of the Year will receive an award that will consist of a trophy or plaque, given at the ITE Annual Meeting and Exhibition Awards Luncheon, recognition in *ITE Journal* and other media, a complimentary registration to the ITE Annual Meeting and Exhibition, and a travel stipend of up to \$1,000 (receipts must be submitted).

YOUNG LEADERS TO FOLLOW PROGRAM

Each year, ITE will recognize a class of 20 Young Leaders to Follow. Eligible candidates for this program include any active ITE member who is 35-years-old or younger on January 1, 2021. Individuals selected as the Rising Star in their District will automatically be included in this group for the current year. One of these individuals will be selected as the Young Member of the Year and will be recognized at ITE's Annual Meeting and Exhibition Awards Luncheon.

Young Leaders to Follow

Application/Nomination Process

To encourage the broadest pool of candidates from across all of ITE and the industry, individuals may self-nominate, be nominated by a peer, and/or nominated by an employer. The criteria will focus on both professional accomplishments and involvement/experience with ITE. The Districts Rising Stars will automatically become part of this class.

The following documents must be included in each submission via <https://ite-youngleaders.secure-platform.co/a/>.

1. Current CV or resume for the person being nominated to include key transportation related projects.
2. One (1) recommendation from a colleague or current or past supervisor (200-word max)
3. Examples of specific work project and ITE volunteer experience including the nominees specific roles in each.

Selection Committee

The selection committee will be chaired by the International Vice President. Members of the Selection Committee will include the Coordinating Council Chair, Chair of *Leadership*ITE, Chair of the Younger Member Committee, and Chair of the Diversity and Inclusion Committee.

Timeline

- **December 1** | Application/Nomination Period Opens
- **March 15** | Application/Nomination Deadline
- **April 15** | Selection Committee Evaluation and Selection Complete
- **Early May** | Announcement of the ITE Young Leaders to Follow
- **June** | *ITE Journal* Article published

YOUNG MEMBER OF THE YEAR AWARD YOUNG LEADERS TO FOLLOW PROGRAM AND DISTRICT RISING STARS PROGRAM (Continued)

DISTRICT RISING STARS PROGRAM

Each year, ITE's Districts select an outstanding young member to recognize as a Rising Star in the transportation industry. The process may vary from District to District; however, each District is then encouraged to nominate its District Rising Star for ITE's International Young Member of the Year Award based on the following guidelines.

Eligibility/Nomination Process

Each year's Rising Stars Class will consist of one representative from each of ITE's Districts selected by **March 1** of the current award year. Candidates must be:

1. 35 years old or younger on January 1 of the award year
2. A non-student member of ITE
3. A current District Winner identified by March 1 of the award year.

District Rising Star entrants must submit the following required information to their District Awards Coordinator by March 1 (see [Page 9](#)):

1. One (1) testimonial from a current or past District or Section officer (200-word max.)
2. One (1) recommendation from a current or past supervisor (200-word max)
3. Three (3) examples of specific project experience with a description of the individual's role in each project (150-word max/each)

Each District Awards Coordinator will be responsible for submitting all of the above documents in electronic format via the Open Water platform at <https://ite-awards.secure-platform.com/a/> no later than **April 1**.

If you have questions, please email the Rising Stars Award Coordinator listed on the next page.

Judging Criteria

- **15 points** Scope of Work/Project Experience
- **15 points** Demonstrated Impact from Individual's Involvement
- **15 points** Exhibits Leadership Skills
- **15 points** Exhibits a Commitment to the Advancement of the Profession
- **15 points** Applies Innovative Ideas to Profession/ Volunteer Role
- **25 points** Involvement with ITE