

Diversity and Inclusion Policy



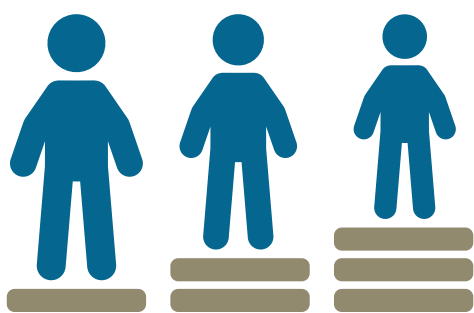
Our vision is to increase diversity and inclusion within ITE membership and the transportation profession as a whole.



ITE welcomes all people with an interest in transportation to our organization where they can be valued and active participants.



ITE promotes, supports, and develops a diverse membership that reflects both the demographics and cultures of the communities we serve and the varying disciplines of professional transportation practice.



ITE seeks greater diversity of ideas and experiences to help us tackle transportation's biggest challenges and to develop the preparedness and resilience that ITE will need to address future challenges that cannot be currently defined.



ITE actively encourages participation from traditionally underrepresented groups to pursue careers in transportation and to become members as well as leaders within ITE to bring a more diverse and inclusive membership into ITE.

By promoting inclusive policies and procedures, ITE will establish and maintain an environment where all current and future transportation professionals will be given equitable opportunities to participate as their authentic selves and feel welcome to engage in any Institute activity. Members will have access to and are encouraged to provide a welcoming, engaging, positive professional environment for all.

Diversity & Inclusion Committee