

My Vision for ITE

ITE is the worldwide advocate for effective transportation solutions. It provides all the professional development needs of its members. I am committed to strengthening this mandate in every way possible.

Expand the Marketing of ITE and the Transportation Profession

Our worldwide economic recession, combined with the energy and climate crisis, gives us an unprecedented opportunity to better market our services. We are committed to reducing gasoline consumption and increasing the safety of traveling motorists. We must ensure adequate funding for the critical projects that advance those goals.

I am committed to the funding of transportation improvements at all levels of government.

I will support technical councils and our Policy and Legislative Committee, working to make clear and convincing arguments that what we do represents the sustainable approach to transportation planning and engineering.

Professional Development

We must continue to depend upon the work of our technical councils and committees and our many publications to develop our technical skills. We must also look to ITE to provide the training necessary for us to be recognized as transportation leaders. This includes selling our services, leadership, communication, listening, personnel management, meeting facilitation, conflict resolution and other professional development training.

We should make maximum use of webinars, publications, conferences, and other means to provide cost-effective training for all our members.

We should take advantage of the world-wide experiences of our members by utilizing our ITE web page to report successes we can build upon. At the same time, we should offer ITE's products in languages other than English.

Student Chapters and Young Professionals

ITE must support the development of strong active student chapters. This includes providing student chapter advisors with guidelines and educational materials, including webinars and publications. Local sections and districts must provide mentors, speakers, and financial support necessary for students to participate in meetings. Employers should be committed to the professional development of their employees, including their young professionals, by giving them the opportunity to join and become involved with ITE.

Community and Civic Involvement

I am actively involved in local community affairs and serve or have served on numerous Boards including:

- Greater Jackson Chamber Partnership Mississippi, Executive Committee, Chairman of Transportation Committee, and Leadership Jackson
- Citizens Southwest, President
- Jackson Association of Neighborhoods, President
- Catholic Charities
- Keep Jackson Beautiful
- Mississippi Economic Council
- Jackson State University School of Engineering, Chairman, Advisory Committee
- Jackson 2000, Co-Chairman
› organization committed to racial reconciliation
- Mississippi Blood Services, Chairman
- Greater Jackson Foundation

Awards

I have been fortunate to have been honored with several professional recognitions:

ITE

- Burton W. Marsh Distinguished Service Award – 2011
- Deep South Section – Outstanding Service Award – 2000
- Southern District – Herman J. Hoose Distinguished Service Award – 1997
- Southern Section – Marble J. Hensley Individual Activity Award – 1979

Other

- Greater Jackson Chamber Partnership Mississippi, Pat Yarborough Community Service Award – 2010
- Vanderbilt University, School of Engineering Distinguished Alumnus Award – 2010
- American Council of Engineering Companies, Community Service Award – 2007
- American Society of Civil Engineers, Diversity Champions Award – 2005
- American Public Works Association, Mississippi Chapter Private Sector, Member of the Year – 2000

International

ite

Vice President



Elect W. HIBBETT NEEL

PROFESSIONAL ENGINEER

ITE FELLOW

Why Vote Hibbett?

- Held ITE leadership offices for 10 years, including International Board of Directors
- Chairman for 12 years of International ITE committees and Transportation Consultants Council
- Over 40 years of professional engineering experience in both public and private sectors
- Over 40 years of commitment to ITE
- Commitment to workforce diversity and ITE membership
- Consensus builder – believes that “vision with action” can accomplish anything
- In 38 years, developed a 450-person, 37 office multidiscipline engineering firm, which supports ITE
- Understands the business and governance of ITE
- Believes community service is a way of life
- Has not missed a Southern District meeting in 40 years

I would appreciate your comments and suggestions!

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at the ITE Community or LinkedIn.

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Who is Hibbett?

I grew up in Smyrna, Tennessee, 20 miles south of Nashville, and attended public schools in Rutherford County. I began working early in life, a 10-year old getting up at 5 am to deliver newspapers; it was an ethic I have carried throughout my career. Work hard, help others, and be a part of your community, are my core beliefs.

Education

I received my Bachelor of Engineering in 1963 from Vanderbilt University and my Masters of Science in Civil Engineering from the Georgia Institute of Technology in 1965.

Military Experience

I served in the US Army Corps of Engineers as Company Commander, US Army Europe from 1965-1967 and attained the rank of Captain.



Personal Information

Susan and I celebrated our 43rd wedding anniversary this year. We are blessed with three grown children and three grandchildren.

Besides civic and church activities, I enjoy gardening, hiking, family travel, and an occasional frustrating round of golf.

My family and my professional team fully support my commitment to ITE and my desire to run as International Vice President. I have structured my workload to ensure that I can meet the demands of the office.

Professional Experience

I am a registered professional engineer in Tennessee, Georgia, Louisiana, and Mississippi. I served as Assistant State Traffic Engineer for the Tennessee State Highway Department from 1967-1969. In 1969, I joined Hensley-Schmidt, Inc. and served as project manager on numerous federally funded Traffic Operations and Safety Programs (TOPICS) throughout the Southeastern United States. The largest TOPICS was for the New Orleans Metropolitan Area which included detailed studies of 520 intersections, 462 miles of roadways and 43,000 accidents.

From 1972-1974, I managed the West Georgia Limited Access Highway Feasibility Study, a planned toll-road from Chattanooga, Tennessee to Tallahassee, Florida.

In 1974, after moving six times in five years, we settled in Jackson, Mississippi, where I was responsible for developing and managing a branch office for Hensley-Schmidt. Projects included TOPICS design, roadway design, and transportation / transit planning. I was an advocate for traffic safety and served as an expert witness in litigation concerning traffic operation and safety.

In 1983, I co-founded Neel-Schaffer, Inc. and became its first President and CEO. In its 29 years, Neel-Schaffer has grown from 20 employees to a 450 person employee-owned engineering firm with 37 offices located from Columbia, South Carolina to Fort Worth, Texas. Transportation engineering and planning services are a large portion of the firm's business. I am responsible for strategic planning and direction of the firm's activities. Much of the firm's success can be attributed to our community activities, commitment to professional development, and the involvement of our employees in ITE.

Publications

Striving for Ethics in Transportation Engineering, ITE Journal, March 2004

Ethics and the Transportation Consultant, Transportation Consultants Council Update, Winter 2005

Associated Memberships

- American Society of Civil Engineers
- American Council of Engineering Companies
- Transportation Research Board, Associate
- American Public Works Association, Mississippi Chapter, Past President and Chairman, Legislative Committee



Hibbett's Service to ITE

Elected ITE Offices Held

- Co-founded the Deep South Division (Section) and served as its first President in 1975
- Served in all the offices of the Southern Section (District) (1982-1985)
- Served as the Southern District 5 representative to the International Board of Directors (1994-1996)

ITE Committees

District

- Chaired the Southern District Annual Meeting Local Arrangements Committee in 1981, 1996 and 2006

International

- Served as Southern District 5 representative, on the Budget, Group Membership, Headquarters Location, and Executive Director's Incentive-based Compensation Committee
- Ethics Task Force (Chairman 1997-2002)
- Policy and Legislative Committee (Chairman 2004-2006)
- Recruitment, Retention, Reactivation (3R) Committee (Chairman 2006-2007)

ITE Councils

- Transportation Consultants (Chairman 2006-2008)
- Transportation Expert Witness (Executive Committee 1998-2008)
- Traffic Engineering (1998-present)

“We make a living by what we get, but we make a life by what we give.”

—Winston Churchill